

# Critical Illness Insurance

Explore Your Benefits & Costs



Group Name: Hafele America Co.  
Group Number: 742252

**There are more than just medical bills to pay after a heart attack, stroke, or other unexpected covered medical condition. Critical Illness Insurance provides a benefit payment that can help.** This document includes expanded cost and benefit information for Critical Illness Insurance. As you explore, keep in mind:



Coverage is always Guaranteed Issue.



Employees get an annual Wellness Benefit of \$75 for completing an eligible health screening test.



Benefit payments go directly to you. Use them however you'd like!

Critical Illness Insurance pays a lump-sum benefit if you are diagnosed with a covered illness or condition on or after your coverage effective date. Critical Illness Insurance doesn't replace your medical coverage; instead, it complements it. **The benefit payments don't go out to pay for medical bills or treatments you may need, instead they come in—directly to you—to be used however you'd like.** Choose this supplemental health insurance product to help lessen the financial impact of a covered illness.

Critical Illness Insurance is a limited benefit policy. It is not health insurance, and does not satisfy the requirement of minimum essential coverage under the Affordable Care Act.

ReliaStar Life Insurance Company  
a member of the Voya® family of companies

PLAN | INVEST | PROTECT

**VOYA**  
FINANCIAL

## How much coverage is available?

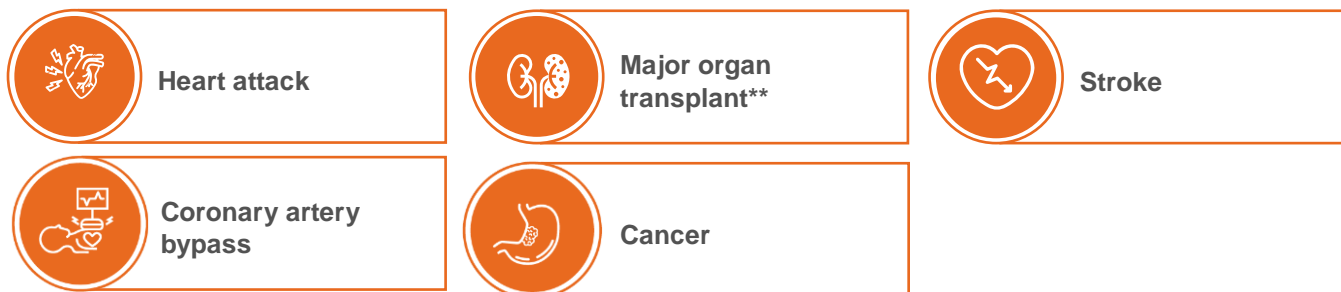
You have the option to enroll in coverage in the amount(s) below.

Coverage Amount	
For you	Benefit amount: Choice of \$10,000 or \$20,000
Your spouse*	Spouse coverage matches employee benefit schedule, additional benefits and riders. Benefit amount: 50% of EE Benefit
Your children**	Children's coverage matches employee benefit schedule, additional benefits and riders. Benefit amount: 50% of employee benefit

\*\*Child(ren) up to age 26.

## What's covered by Critical Illness Insurance?

Critical Illness Insurance provides a benefit payment for the diagnoses of a covered illness or condition such as:



## Sample benefit amounts

If one of these events happens on or after your coverage effective date, and your claim is approved, benefits are payable at 100% of the Critical Illness benefit amount shown above unless otherwise stated. Use your benefit payment however you'd like:

Covered Condition	% of Benefit
Heart attack*	100%
Cancer	100%
Stroke	100%
Major organ transplant**	100%
Coronary artery bypass	50%

\* A sudden cardiac arrest is not in itself considered a heart attack.

\*\* Listed in the certificate of coverage as "major organ transplant," which means the irreversible failure of your heart, lung, pancreas, entire kidney or liver, or any combination thereof, determined by a physician specialized in care of the involved organ.

This is only a small preview of the benefits available to you.

See the full Schedule of Benefits toward the end of this document.

## How much does Critical Illness Insurance cost?

The table below shows how much you'll pay for Critical Illness Insurance. Rates are dependent on your age and amount of coverage selected.

Employee Coverage		
Bi-Weekly Rates		
Includes Wellness Benefit Rider		
Employee Attained Age	\$10,000	\$20,000
Under 25	\$1.06	\$2.12
25-29	\$1.52	\$3.05
30-34	\$1.89	\$3.78
35-39	\$2.58	\$5.17
40-44	\$4.02	\$8.03
45-49	\$6.51	\$13.02
50-54	\$9.32	\$18.65
55-59	\$12.74	\$25.48
60-64	\$19.71	\$39.42
65-69	\$25.71	\$51.42
70+	\$30.18	\$60.37

Spouse Coverage*		
Bi-Weekly Rates		
Includes Wellness Benefit Rider		
Employee Attained Age	\$5,000	\$10,000
Under 25	\$0.55	\$1.11
25-29	\$0.74	\$1.48
30-34	\$0.97	\$1.94
35-39	\$1.32	\$2.63
40-44	\$1.98	\$3.97
45-49	\$2.93	\$5.86
50-54	\$4.04	\$8.08
55-59	\$5.24	\$10.48
60-64	\$6.78	\$13.57
65-69	\$9.90	\$19.80
70+	\$15.09	\$30.18

Children Coverage	
Bi-Weekly Rates	
Includes Wellness Benefit Rider	
Coverage Amount	Rate
\$5,000	\$0.18
\$10,000	\$0.37

\*Children birth to age 26; no limit to the number of children per family.

## Schedule of Benefits

The table below presents a more detailed list of the conditions covered under Critical Illness Insurance. Please note that the covered condition/diagnosis must happen on or after your coverage effective date. Benefits are payable at 100% of the Critical Illness benefit amount unless otherwise stated. For a list of standard exclusions and limitations, please refer to the exclusions section later in this document. For a complete description of your benefits, along with applicable provisions, conditions on benefit determination, exclusions and limitations, see your certificate of insurance and any riders.

Covered Condition	% of Benefit
<b>Base Module</b>	
Heart attack*	100%
Cancer	100%
Stroke	100%
Sudden cardiac arrest	100%
Major organ transplant (includes Major Organ Failure & End Stage Renal (Kidney) Failure)**	100%
Coronary artery bypass	50%
Carcinoma in situ	50%
<b>Major Organ Module</b>	
Type 1 Diabetes	100%
Transient ischemic attacks (TIA)	10%
Ruptured or dissecting aneurysm	100%
Abdominal aortic aneurysm	10%
Thoracic aortic aneurysm	10%
Open heart surgery for valve replacement or repair	25%
Severe burns	100%
Transcatheter heart valve replacement or repair	10%
Coronary angioplasty	10%
Implantable/internal cardioverter defibrillator (ICD) placement	25%
Pacemaker placement	10%
<b>Enhanced Cancer Module</b>	
Benign brain tumor	100%
Skin cancer	10%
Bone marrow transplant	50%
Stem cell transplant	50%

## Quality of Life Module

Permanent paralysis	100%
Loss of sight	100%
Loss of hearing	100%
Loss of speech	100%
Coma	100%
Multiple sclerosis	100%
Amyotrophic lateral sclerosis (ALS)	100%
Parkinson's disease	100%
Advanced dementia, including Alzheimer's disease	100%
Huntington's disease	100%
Muscular dystrophy	100%
Infectious disease (hospitalization requirement)***	25%
Addison's disease	25%
Myasthenia gravis	100%
Systemic lupus erythematosus (SLE)	100%
Systemic sclerosis (scleroderma)	25%

\* A sudden cardiac arrest is not in itself considered a heart attack.

\*\* Major organ transplant means the irreversible failure of your heart, lung, pancreas, entire kidney or liver, or any combination thereof, determined by a physician specialized in care of the involved organ.

\*\*\* Diagnosis of a severe infectious disease by a Doctor, including COVID-19, when a diagnosis occurs on or after the group's coverage effective date; AND Confinement to a Hospital for 5 or more consecutive days, or in a transitional facility for 14 or more consecutive days.

## Benefits for insured children

In addition to the covered conditions mentioned above, coverage for your insured children includes:

Covered Condition	% of Benefit
Cerebral palsy	100%
Congenital birth defects	100%
Cystic fibrosis	100%
Down syndrome	100%
Gaucher disease, type II or III	100%
Infantile Tay-Sachs	100%
Niemann-Pick disease	100%
Pompe disease	100%

Sickle cell anemia	100%
Type 1 diabetes	100%
Type IV glycogen storage disease	100%
Zellweger syndrome	100%

## Multiple benefit payments

You may receive a benefit payment up to 100% of the Critical Illness benefit amount for each different diagnosis, up to the total maximum benefit. (A definition of “different diagnosis” is provided in the certificate of coverage).

**Total maximum benefit.** The total maximum benefit amount is unlimited for each covered condition. Once the total maximum benefit for a covered condition has been paid, no further benefits are payable for that same covered condition. For skin cancer, the benefit is payable up to 1 times per calendar year, 10 times lifetime maximum limit.

## What else is included?

The Critical Illness Insurance available through your employer includes the following additional benefits. For a complete description of your benefits, along with applicable provisions, conditions on benefit determination, exclusions and limitations, see your certificate of insurance and any riders.



Receive **\$75** to use however you'd like

### Wellness Benefit

The Wellness Benefit provides an annual benefit if you complete a covered health screening test whether or not there is any out-of-pocket cost to you.

- Employee's benefit amount is \$75.
- Spouse's benefit amount is \$75.
- Children's benefit amount is \$75.



Continue coverage at no cost

### Waiver of Premium

If you aren't working because you are totally disabled, Waiver of Premium allows you to keep your Critical Illness Insurance coverage for a period of time without paying premiums. You may need to complete a waiting period of total disability before premiums are waived, during which time premiums need to be paid.

Receive a benefit for an infectious condition

### Infectious Condition Additional Benefit Rider

If you are diagnosed with a covered infectious condition\*\* OR COVID-19\*\* this pays a benefit amount of \$100. If you are hospitalized for that covered infectious condition\*\* OR COVID-19\*\* and there is a room & board charge for the hospitalization, this pays a benefit amount of \$1,000. Confinement is specifically defined in the certificate and also includes assignment to an observation unit in a hospital for at least 20 consecutive hours.

A benefit is payable up to a maximum of 1 time per Covered Person, per Calendar year.

### When you have the ICBR and the Infectious Disease Benefit

The Infectious Condition Additional Benefit Rider is payable if you are hospitalized for a covered infectious condition\*\* and COVID-19\*\* and there is a room & board charge for that hospitalization. Confinement is specifically defined in the certificate and also includes assignment to an observation unit in a Hospital for at least 20 consecutive hours.

The Infectious Disease benefit under the Quality of Life module is payable when diagnosis of a severe infectious disease by a doctor results in confinement to a Hospital or a transitional facility for 5 or more consecutive days.

Based on the provisions of your certificate of coverage and rider, you may be eligible to receive benefits under both if you are diagnosed and hospitalized for a covered infectious disease or condition. Note that these are not coordinated benefits and eligibility for one does not assume or mean eligibility for the other. For a complete description of your benefits, along with applicable provisions, condition on benefit determination, exclusions and limitations, see your certificate of coverage and any riders.

Coverage benefits for infectious conditions, such as COVID-19, have NOT been filed or approved in Washington.

**\*\*A COVID-19 diagnosis must be confirmed by a medical professional**



Take your coverage with you

### Portability

If you are in a situation where you will lose eligibility for benefits, such as reduced hours, termination or a life event such as divorce, you may want to continue your insurance coverage. Portability allows you to continue your coverage under the same group policy by paying your premiums directly to the insurance company.

## Exclusions and limitations

There are no exclusions and limitations.

## Age reductions

The employee's and spouse's critical illness benefit amount and total maximum benefit amount will reduce to 50% on the Policy Anniversary that is on or next follows the insured person's 70<sup>th</sup> birthday. Premiums do not reduce.



### Questions?

Enrollment instructions will be provided by your employer. If you have additional questions before you enroll, please call:

- Voya Employee Benefits Customer Service at (877) 236-7564

This is a summary of benefits only. A complete description of benefits, limitations, exclusions and termination of coverage will be provided in the certificate of insurance and riders. All coverage is subject to the terms and conditions of the group policy. If there is any discrepancy between this document and the group policy documents, the policy documents will govern. To keep coverage in force, premiums are payable up to the date of coverage termination. Critical Illness Insurance is underwritten by ReliaStar Life Insurance Company (Minneapolis, MN), a member of the Voya® family of companies. Policy form #RL-CI4-POL-16; Certificate form #RL-CI4-CERT2-20; Spouse Rider form #RL-CI4-SPR2-20; Children's Rider form #RL-CI4-CHR2-20; Continuation Rider form #RL-CI4-CNT2-20; Absence from Employment Premium Waiver Rider form #RL-CI4-AEPW-20; Wellness Benefit Rider form #RL-CI4-WELL2-20; Waiver of Premium Rider form #RL-CI4-WOP-16; Infectious Condition Additional Benefit Rider form #RL-CI4-ICBR-22; and Additional Services Rider form #RL-CI4-VAS-20. Form numbers, provisions and availability may vary by state and employer's plan.

#### CI 2.1 Only

Date Prepared: 11/06/2023

©2023 Voya Services Company. All rights reserved. CN2635733\_0225

213465\_021523