



**Delta Dental PPO plus Premier™  
Summary of Dental Plan Benefits  
For Group# 291517-0001, 0002  
Hafele America Co.**

This Summary of Dental Plan Benefits should be read along with your Certificate. Your Certificate provides additional information about your Delta Dental plan, including information about plan exclusions and limitations. If a statement in this Summary conflicts with a statement in the Certificate, the statement in this Summary applies to you and you should ignore the conflicting statement in the Certificate. The percentages below are applied to Delta Dental's Maximum Approved Fee for each service and it may vary due to the Dentist's network participation.\*

**Control Plan** – Delta Dental of North Carolina

**Benefit Year** – January 1 through December 31

**Covered Services** –

|   | <b>Delta Dental PPO™<br/>Dentist<br/>Plan Pays</b> | <b>Delta Dental<br/>Premier® Dentist<br/>Plan Pays</b> | <b>Non-Participating<br/>Dentist<br/>Plan Pays*</b> |
|---|--|--|---|
| <b>Diagnostic &amp; Preventive</b>  |  |  |   |
| <b>Diagnostic and Preventive Services</b> – exams, cleanings, fluoride, and space maintainers | 100%   | 100%   | 100%  |
| <b>Emergency Palliative Treatment</b> – to temporarily relieve pain                           | 100%   | 100%   | 100%  |
| <b>Sealants</b> – to prevent decay of permanent teeth   | 100%   | 100%   | 100%  |
| <b>Brush Biopsy</b> – to detect oral cancer   | 100%   | 100%   | 100%  |
| <b>Radiographs</b> – X-rays   | 100%   | 100%   | 100%  |
| <b>Basic Services</b>   |  |  |   |
| <b>Minor Restorative Services</b> – fillings and crown repair                                 | 80%  | 80%  | 80%   |
| <b>Endodontic Services</b> – root canals  | 80%  | 80%  | 80%   |
| <b>Periodontic Services</b> – to treat gum disease  | 80%  | 80%  | 80%   |
| <b>Oral Surgery Services</b> – extractions and dental surgery                                 | 80%  | 80%  | 80%   |
| <b>Other Basic Services</b> – misc. services  | 80%  | 80%  | 80%   |
| <b>Relines and Repairs</b> – to bridges, implants, and dentures                               | 80%  | 80%  | 80%   |
| <b>Major Services</b>   |  |  |   |
| <b>Major Restorative Services</b> – crowns  | 50%  | 50%  | 50%   |
| <b>Prosthodontic Services</b> – bridges, implants, dentures, and crowns over implants         | 50%  | 50%  | 50%   |
| <b>Orthodontic Services</b>   |  |  |   |
| <b>Orthodontic Services</b> – braces  | 50%  | 50%  | 50%   |
| <b>Orthodontic Age Limit</b> –  | No Age Limit                                       | No Age Limit   | No Age Limit  |

\* When you receive services from a Nonparticipating Dentist, the percentages in this column indicate the portion of Delta Dental's Nonparticipating Dentist Fee that will be paid for those services. This Nonparticipating Dentist Fee may be less than what your dentist charges, which means that you will be responsible for the difference.

The explanation and sample calculation of how these services will be paid can be found in Section VI – How Payment is Made in your Certificate.

- Oral exams (including evaluations by a specialist) are payable twice per calendar year.
- Prophylaxes (cleanings) are payable twice per calendar year. Periodontal maintenance procedures are also payable twice in the same calendar year. Full mouth debridement is payable once per lifetime.
- People with specific at-risk health conditions may be eligible for additional prophylaxes (cleanings) or fluoride treatment. The patient should talk with his or her Dentist about treatment.

- Fluoride treatments are payable twice per calendar year for people age 18 and under.
- Space maintainers are payable once per area per lifetime with no age limit.
- Bitewing X-rays are payable once per calendar year and full mouth X-rays (which include bitewing X-rays) or a panorex are payable once in any three-year period.
- Certain laboratory tests are Covered Services.
- Sealants are payable once per tooth per three-year period for first and second permanent molars for people age 15 and under. The surface must be free from decay and restorations.
- Veneers are payable on any tooth once per tooth per five-year period.
- Composite resin (white) restorations are payable on posterior teeth.
- Inlays (any material) are Covered Services.
- Porcelain and resin facings on crowns are payable on posterior teeth.
- Localized delivery of chemotherapeutic agents is a Covered Service.
- Certain oral surgery procedures are Covered Services.
- Full and partial dentures are payable once in any five-year period. Reline and rebase of dentures are payable once in any two-year period.
- Implants are payable once per tooth in any five-year period. Implant related services are Covered Services.
- Crowns over implants are payable once per tooth in any five-year period. Services related to crowns over implants are Covered Services.
- People with special health care needs may be eligible for additional services including exams, hygiene visits, dental case management, and silver diamine fluoride treatment. Special health care needs includes any physical, developmental, mental, sensory, behavioral, cognitive, or emotional impairment or limiting condition that requires medical management, healthcare intervention, and/or use of specialized services or programs. The condition may be congenital, developmental, or acquired through disease, trauma, or environmental cause and may impose limitations in performing daily self-maintenance activities or substantial limitations.

### **Passport Dental**

Having Delta Dental coverage makes it easy for you to get dental care almost everywhere in the world! You can now receive expert dental care when you are outside of the United States through our Passport Dental program. This program gives you access to a worldwide network of Dentists and dental clinics. English-speaking operators are available around the clock to answer questions and help you schedule care. For more information, check our website or contact your benefits representative to get a copy of our Passport Dental information sheet.

**Maximum Payment** – \$2,000 per Member total per Benefit Year on all services except orthodontic services. \$1,000 per Member total per lifetime on orthodontic services.

**Payment for Orthodontic Service** – When orthodontic treatment begins, your Dentist will submit a payment plan to Delta Dental based upon your projected course of treatment. In accordance with the agreed upon payment plan, Delta Dental will make an initial payment to you or your Participating Dentist equal to Delta Dental's stated Copayment on 30% of the Maximum Payment for Orthodontic Services as set forth in this Summary of Dental Plan Benefits. Delta Dental will make additional payments as follows: Delta Dental will pay 50% of the per month fee charged by your Dentist based upon the agreed upon payment plan provided by Delta Dental to your Dentist.

**Deductible** – \$50 Deductible per Member total per Benefit Year limited to a maximum Deductible of \$150 per family per Benefit Year. The Deductible does not apply to diagnostic and preventive services, emergency palliative treatment, brush biopsy, X-rays, sealants, and orthodontic services.

**Waiting Period** – Enrollees who are eligible for Benefits are covered on the first day after a probationary period of 30 days.

**Eligible People** – All eligible employees who have met the eligibility requirements as established by the Contractor. The Contractor and Subscriber share the cost of this plan.

Also eligible are your Spouse and your Children to the end of the month in which they turn 26, including your Children who are married, who no longer live with you, who are not your Dependents for Federal income tax purposes, and/or who are not permanently disabled.

Enrollees and Dependents choosing this plan are required to remain enrolled for a minimum of 12 months. Should an Enrollee or Dependent choose to drop coverage after that time, he or she may not re-enroll prior to the date on which 12 months have elapsed. Dependents may only enroll if the Enrollee is enrolled (except under COBRA) and must be enrolled in the same plan as the Enrollee. An election may be revoked or changed at any time if the change is the result of a qualifying event as defined under Internal Revenue Code Section 125.

**Coordination of Benefits** – If you and your Spouse are both eligible to enroll in This Plan as Enrollees, you may be enrolled together on one application or separately on individual applications, but not both. Your Dependent Children may only be enrolled on one application. Delta Dental will not coordinate Benefits between your coverage and your Spouse's coverage if you and your Spouse are both covered as Enrollees under This Plan.

Benefits will cease on the date of termination.

Customer Service Toll-Free Number: 800-662-8856 (TTY users call 711)  
<https://www.DeltaDentalNC.com>  
January 1, 2025